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Faculty meeting includes elections, constitution

This is a reminder for the general faculty meeting to be held at 4 p.m. Tuesday, April 22, in Old Main Auditorium. An earlier notice was provided on March 26. The agenda is as follows:

- I. Spring election of representatives from the faculty at large - Nominations will be received and ballots will be distributed and collected during the following week. This has been the standard procedure for some years. (The names provided are those now in the positions.)

- A. 1. Athletic Committee: Professor Carole Vickers
- 2. Public Relations and Publications Committee: Professor Ralph Turner
- 3. Memorial Student Center Board (2 year term): Professor Loraine Duke
- 4. Representative to the Advisory Council of Faculty (1 year term): Professor Francis Aldred.

- B. The Board of Regents' Policy Bulletin No. 36 provides for the following in Article 12-A:

"Hearing Committee: Each year the faculty of each institution shall elect thirteen faculty members representative of the various ranks in the institution who shall be known as the Hearing Panel."

In keeping with this, nominations will be received to elect three instructors, three assistant professors, three associate professors, and four professors. The ranks are to be those held during the 1980-81 academic year. (The names provided are those now in the positions.)

- (a) Nominations of professors (4): Joan Adkins, Edwin Cubby, Robert Gerke, Jack Jervis.
- (b) Nominations of associate professors (3): Daniel Babb, Dolores Jacome, Mary E. Marshall.
- (c) Nominations of assistant professors (3): Kenneth Ambrose, Cory Lock, Donna Spindel
- (d) Nominations of instructors (3): John Baker, Rod O'Donnell, Kathryn Roberts Zink.

- II. Amendments to the Faculty Constitution

- A. 4. Budget and Appropriations Committee

A. Functions. The Budget and Appropriations Committee shall serve in an advisory capacity in the development of the University budget and in the appropriations designated to units in the

budget. It shall be the function of the Committee to consider policy matters that determine the budget and its expenditure. The Committee shall review the annual budget of the University to assure its general conformity with short-range and long-range priorities of the University and expressions of policy. The Committee shall report instances of noncompliance of the budget with existing priorities or policies and any other allocations which in the Committee's opinion are not in the best interest of the University.

- B. Membership. The membership of the Budget and Appropriations Committee shall consist of two members elected by the faculty of each college or school, except that when faculty membership of a college or school is less than half the average of the two most numerous colleges combined, only one member shall be elected. One student shall be appointed by the Student Government. Non voting ex officio members shall be the Provost, Vice President for Financial Affairs and the Vice President for Administration.

- B. XII. Procedural Amendments. Position title changes within the University Administration and Article number and reference changes may be made in this Constitution by the University Council with the provision that proposed changes be provided the faculty not less than ten days before the changes are made. Such proposed changes are subject to faculty appeals provided for in VIII-A-7.

NOTE: These two amendments as approved in the meeting will be placed on paper ballots and distributed for consideration by all of the faculty. They will become effective if approved by two-thirds majority of the ballots cast by the faculty.

- III. President Hayes will discuss the budget if budget information has been made available by the Board. This is a tentative arrangement.

Submitted by
Sam Clagg, Chairman
University Council

MU faculty and staff achievements, activities. . .

DR. DONALD C. TARTER, professor of biological sciences, attended the Association of Southeastern Biologists meeting in Tampa, Fla., March 26-28, and presented a paper entitled "Life History and Ecology of *Ptilostomis postica* (Walker) (Trichoptera; Phryganeidae) in Greenbottom Swamp, Cabell County, W.Va." The senior author of the paper was Mary Beth Roush.

DR. JOSEPH S. LaCASCIA, professor and chairman of the Economics Department, attended the annual meeting of the Midwest Economics Association in Chicago March 27-29.

DR. ROBERT R. CLARK, associate professor of music, was guest conductor of the Putnam All County High School Band on April 1. He also served as an adjudicator for the Region 12 High-Middle School Band Festival on March 20 at Hurricane High School.

DR. CLAYTON L. McNEARNEY, associate professor of religion, has been appointed visiting associate professor of religion at Columbia University in New York, N.Y., for the 1980 summer term. This is his second summer appointment to Columbia, where he teaches "Religion in the Modern World."

BOR approves pay hike criteria

Below are the salary and wage increase guidelines for FY 80-81 approved by the Board of Regents on April 15.

Frank Aldred

- I. Faculty and Unclassified Staff Compensation

- A. All full time employees as defined by Policy Bulletin No. 51 hired on or before March 1, 1980, shall receive an across-the-board increase of six (6) percent. All employees wherein the six (6) percent constitutes less than a \$950 increase on an annualized 12 month basis shall receive at least the \$950 or the prorated portion thereof for the number of months in their annual contracts. Exceptions may only be made for such employees on terminal contract, on leave, or whose systematic evaluations demonstrate a level of performance substantially below that expected at the institution. In all instances where the six (6) percent is not granted, the individual shall be informed of the reasons for

the action and shall be afforded appeal due process according to Board and institutional policy.

- B. An additional average increase of at least two (2) percent shall be applied to the compensation for such continuing full time employees for purposes of equalization, promotion, or other bona fide reasons consistent with institutional practices and procedures. Within this group of employees, an average increase of at least two (2) percent shall be applied to full time faculty as defined in the annual "Faculty Characteristics" reports of the West Virginia Board of Regents. Institutional procedures shall include consultation (with faculty and other groups) as to the best methods to be employed.
- C. In any instance where the 1979-80 annual base is \$25,000 or more as proposed in-

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MARSHALL UNIVERSITY

News Letter

April 18, 1980

OFFICE OF UNIVERSITY RELATIONS • NEWS BUREAU • MARSHALL UNIVERSITY • HUNTINGTON, WEST VIRGINIA 25701

Promotion and tenure

33 faculty members promoted, 12 granted tenure

The West Virginia Board of Regents has approved promotions for 33 Marshall University faculty members and granted tenure to 12, effective with the 1980-81 academic year, MU Provost Olen E. Jones Jr. announced.

The board took the actions at its meeting earlier this week in Charleston, Jones said.

Associate professors earning tenure were: Thomas S. Bishop, marketing; C. Bosworth Johnson, journalism; Dayal Singh, finance and business law, and David W. Patterson, criminal justice.

Assistant professors receiving tenure were: Oriana Bertram and Jeanne M. DeVos, nursing; Dan K. Evans and Michael E. Seidel, biological sciences; Richard L. Jones, marketing; Corey R. Lock, curriculum and foundations; Beverly Twitchell, art, and Stephen L. Winn, sociology/anthropology.

Faculty members promoted in rank to full professors included:

Thomas S. Bishop, marketing; Dayal Singh and M. Price Wiswell, finance and business law; Ramchandra G. Akkihal, economics; Martha D. Blankenship, home economics; W. Donald Williams, health, physical education and recreation; Roscoe Hale Jr., curriculum and foundations; Carolyn M. Karr, social studies; William S. Westbrook and Ram N. Singh, sociology/anthropology; Bradford R. DeVos, music;

Richard H. Rosswurm, political science; Warren W. Wooden, English; Michael J. Galgano, history; John Larson, chemistry; Wood C. Sisarcick, mathematics and John D. Harrah, M.D., surgery.

Associate professor rank was granted to the following: Carl S. Johnson, curriculum and foundations; Stuart W. Thomas Jr., psychology; Claire F. Horton, sociology/anthropology; Frederick K. Burkett, art; Bertram W. Gross and A. Craig Monroe, speech; Charles V. Bias, history; Charles V. Peele and David E. Fields, mathematics; Michael E. Seidel and Dan K. Evans, biological sciences; Patrick I. Brown and David L. Dawson, anatomy.

Also Wendell Sweetser, economics, was granted assistant professorial rank. Carl H. Wasson Jr., M.D., and Prithipal S. Khatter, M.D., surgery, were promoted to clinical professor and clinical assistant professor, respectively. They serve on the School of Medicine's volunteer faculty without compensation.

FACULTY MEETING SLATED

A general faculty meeting will be held at 4 p.m. Tuesday, April 22 in Old Main Auditorium. For the agenda, see page 4.

Minimum raise for most is \$950 per year

(Continued from page 1)

crease exceeding eight (8) percent shall be awarded only under the most compelling circumstances, and justification submitted to the Board office for review before the increase is awarded. Also, any increase increments amounting to less than 5.90 percent or more than 8.10 percent shall be individually reported to the Board office according to a format to be promulgated.

II. Classified Employees Compensation

- A. Full time employees (as defined by Policy Bulletin No. 51) hired on or before March 1, 1980, shall receive at least a seven (7) percent or \$950 per year salary or wage increase, whichever is greater, unless such an increase would place them beyond the maximum pay levels under the general salary schedule as promulgated by the West Virginia Board of Regents for fiscal 1980-81. Institutions shall endeavor within the limits of financial constraints to provide increases of eight (8) percent. Exceptions to the minimum increase are to be reported promptly to the Board office.
- B. Full time employees shall receive increases necessary to place them at the minimum pay levels within the general salary schedule promulgated by the Board.
- C. With the exception of those who would be paid at a level beyond the maximum pay rate of the general salary schedule, all employees with at least eight completed years (96 months) and less than 14 completed years (168

months) service as employees of West Virginia public higher education by July 1, 1980, shall receive an additional one (1) percent annual compensation increment. All employees with at least 14 completed years (168 months) of service as employees of West Virginia public higher education by July 1, 1980 shall receive an additional two (2) percent compensation increment. (Eight (8) percent and nine (9) percent across the board respectively).

- D. In any instance where the 1979-80 annual base is \$25,000 or more, any proposed increase exceeding eight (8) percent shall be awarded only under the most compelling circumstances, and justification submitted to the Board office for review before the increase is awarded. Also, any increase increments amounting to less than 6.90 percent or more than 8.10 for reasons other than the mandated \$950, shall be individually reported to the Board office according to a format to be promulgated.

SPECIAL NOTE:

Nothing in these guidelines is to be construed as limiting institutions from awarding larger increases than the established minimums except as specifically indicated.



BORDEN AIDS MU MEDICAL SCHOOL

C. S. Hendricks of Huntington, left, general manager of the Dairy and Services Division of Borden, Inc., signs a \$5,000 check which he presented to Marshall University Foundation Executive Director Bernard Queen in behalf of the Borden Foundation. The contribution, final installment of a \$10,000 pledge, is earmarked for expansion of clinical facilities at Family Care Outpatient Clinic, an affiliate of the Marshall School of Medicine. (MU photo by Rick Hays)

Paul Bromley to return; three to join MU faculty

Dr. N. Paul Bromley of Huntington, who recently resigned his seat on the West Virginia Public Service Commission, will rejoin the Marshall University College of Business faculty this fall.

Announcement of Bromley's return and the addition of three new full-time faculty members to the Finance and Business Law Department was made jointly today by Dr. Sara E. Anderson, College of Business dean, and Dr. Merideth P. Wiswell, department chairman.

New to the faculty will be Dr. Allen S. Anderson, currently teaching at the University of Manitoba, Winnipeg, Canada; Dr. Virgil L. Brewer, now at Louisiana Technical University, and Cheryl L. Connelly, who will receive the J.D. degree with honors in May from Ohio State University Law School.

Anderson, a native of Tennessee, earned his B.S. degree in engineering and a M.B.A. degree from Texas A&M University and holds a doctorate in finance from the University of Arkansas.

Brewer earned his B.S. degree in civil engineering from the University of Kentucky, an M.B.A. degree from Marshall and his Doctor of Business Administration degree from Texas Technical University.

Bromley earned his B.A. degree from Marshall, a B.S. in business administration from West Virginia University,

an M.B.A. degree from Indiana University and a J.D. degree from WVU.

Ms. Connelly, who earned her B.S. degree from the University of Iowa will hold the rank of assistant professor, while Bromley and Brewer will be professors. Anderson will hold rank as associate professor.

Two MU faculty members awarded Ph.D. degrees

Two Marshall faculty members, Robert C. Saunders and George T. Arnold, have earned Ph.D. degrees, Provost Olen E. Jones announced.

Saunders, head of the health education division of the Health, Physical Education and Recreation Department, completed Ph.D. requirements at Ohio State University. His dissertation was entitled "The Life and Professional Contributions of Matthew Mann II to Competitive Swimming in the United States."

Arnold, associate professor of journalism, completed Ph.D. requirements in mass communications/journalism at Ohio University. His dissertation was entitled "An Examination of the Status, Function and Perceived Needs of Journalism Education in West Virginia High Schools."

Several speakers slated this week, including.

... futurologist Gary Wooddell

The co-founder of an internationally acclaimed program for educating gifted children will be the guest speaker at the annual Spring Conference April 25-26 at Marshall University.

Dr. Gary Wooddell, co-founder of the Milford Futurology Program for gifted children in Milford, Ohio, will speak both days in Room 216 Jenkins Hall at Marshall, under the sponsorship of the Department of Educational Administration in the College of Education.

This year's two-session conference is entitled "Probing the Future of Education." The first session is at 7:30 p.m. Friday, April 25, and the second session is at 9:15 a.m. Saturday, April 26.

... Dr. Clair Matz

Dr. Clair Matz, associate professor of political science, will present "Right Here in River City—International Relations in Huntington" at a special meeting of the Marshall Council for International Education on Wednesday, April 23 at the Campus Christian Center. The program will include a slide show. Faculty and staff are invited.

... speech and hearing expert Byrne

Dr. Margaret C. Byrne, president of the American Speech and Hearing Association (ASHA), will conduct a workshop on child language disorders at Marshall University on Friday and Saturday, April 18-19.

The workshop is the sixth in a series of inservice pro-

grams being sponsored by the MU Speech and Hearing Center and funded by a grant from the Bureau for the Education of the Handicapped, U.S. Department of Education.

Dr. Byrne will discuss language disorder remediation strategies using lecture-demonstrations of various therapeutic teaching procedures, according to Dr. Robert D. Olson, MU professor of speech pathology and audiology.

The sessions, scheduled in Smith Hall Auditorium from 4:30 to 6:30 p.m. on Friday and from 9 to 11 a.m. on Saturday, are designed for special education personnel and others interested in the field.

Excused absences. . .

Absences have been excused by the respective deans for the following:

April 9-11—Deborah Tyler.

April 23—Lisa Cutter.

April 24—Brenda Murray, Wendy Rube, Rhonda Adkins, Kathleen Klein, Amy Sexton, Linda Myers, Carol Bareuther.

April 23-24—Sandra Stevens, Treva Handley, Mary Vega, Teresa Kinney, Susan Degnan, Tammy Eye, Jane Chambers, Sally Garvin.

April 10-13—Men's tennis team.

April 10-11—Kim Nutter, Mike Natale.

April 11-12—Women's softball team.

April 11—Baseball team.

April 10-11—Jazz Ensemble.